



Personnel & Administrative Division - Orders on Pay Structure Review Committee Report - Upgradation of Pay Band/Grade Pay of certain categories of staff - introduction of 4<sup>th</sup> MFCP - unifying the time bound MFCP/MLP into one scheme (MFCP) and matters incidental thereto - Orders issued.

PERSONNEL & ADMINISTRATIVE DIVISION

No. P&A.I/X/21 /SCTIMST/2012

Dated: 21.08.2012

Read: 1. SCTIMST Order No. P&A.I/X/37/SCTIMST/2010 dated 22.07.2010.

2. Pay Structure Review Committee report dated 11.05.2011 and its review report dated 27.08.2011.

3. DST Letter No. A1/Admn/1-56/SCT/211 dated 11.04.2012.

4. Governing Body Resolution No.3 dated 30.06.2012.

ORDER

The Governing Body of the Institute on 01.07.2010, decided to constitute Pay Structure Review Committee (PSRC) to review and recommend suitable changes in the direct recruitment and promotion (VOP) requirements for the Non-Academic posts of the Institute and matters incidental to these issues and to review the representations received by the Anomaly Committee for change in designation, re-designation or upgradation of pay, including the issues with respect to the Chief Technicians and the recommendation of Shri. S.B. Krishnan Committee in respect of Scientific Assistants. Accordingly a committee was constituted vide order No. Per & Admn.I/X/44/DD/SCTIMST/2010 dated 22.07.2010 with the following members:

1. Dr. Douglas Linsby, former Medical Superintendent of the Institute.
2. Shri. E.K. Kutty, former Director & Personnel, Policy and Program Manager, VSSC and former Adviser to the National Institute for Advanced Studies, Bangalore.

The PSRC report read (2) above and the observation of DST read (3) above were considered by the Governing Body meeting held on 30.06.2012 and accordingly it has been decided to (i) open up one more avenue for promotion, to deserving employees with stricter norms than the present III MFCP to the ones whose services are highly meritorious and need recognition, by introducing 4<sup>th</sup> MFCP with the residency period of 7 years from 3<sup>rd</sup> MFCP; (ii) unify the time bound Modified Flexible Complimenting Promotion/ Modified Ladder Promotion (MFCP/MLP) schemes into one common scheme namely MFCP scheme for all Non-Academic Staff; (iii) modify certain designations and (iv) upgrade the PB and/or GP in respect of certain categories, as shown in the Annexure enclosed, in respect of those categories of non-academic staff who were in the pre-revised scale of pay below ₹ 7450/-, with corresponding changes in its MFCP stages.

In view of the perennial discrepancy in pay due to the existing residency period of 7, 7, 6 years for MFCP, with the introduction of 4<sup>th</sup> MFCP, residency period for MFCPs is revised to 7, 7, 7, 7 years.

Those who are not found fit for FCP/LP at the first assessment are being given additional 3 chances - 2nd chance at the end of 8 years of service, the 3rd chance at the end of 9 years and 4th chance only after reaching at the maximum of the grade for one year which is regarded as a cool-off. On replacing the pay scales with pay bands by the Sixth Pay Commission, it has become necessary to re-fix cool-off period for the 4th chance as it is practically too long a period to reach the maximum in the pay band. Therefore, it is decided that the 4th and the last chance will be given on completion of 5 years of service after the 3rd chance.

All other conditions of existing MFCP scheme will remain unchanged and will be uniformly applicable to all those who were in the MFCP/MLP schemes.

Separate orders will be issued in due course in respect of other recommendations of PSRC that are approved by the Governing Body.

This order will take effect from 01.07.2012.

  
.. 24.8.12  
DIRECTOR

To  
Notice Boards (HOS/AMC/BMT Wing/Website)

Copy to:  
Head, BMT Wing/MS/All HODs/FA/CAO/IAO  
Exe. Secretary to the Director-cum-EC Coordinator/AO.II

## REVISED INITIAL AND MFCP DESIGNATIONS, PAY BAND, GRADE PAY ETC. OF NON-ACADEMIC STAFF

Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
1.	Cleaning Attendant - A Cleaning Attendant - B Cleaning Attendant - C Sr. Cleaning Attendant	Cleaning Attendant - A Cleaning Attendant - B House Keeping Attendant Sr. House Keeping Attendant	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
2.	Plumbing Attendant - A Plumbing Attendant - B Plumbing Attendant - C Sr. Plumbing Attendant	Plumbing Attendant - A Plumbing Attendant - B Plumbing Attendant - C Sr. Plumbing Attendant	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
3.	Electrical Attendant - A Electrical Attendant - B Electrical Attendant - C Sr. Electrical Attendant	Electrical Attendant - A Electrical Attendant - B Electrical Attendant - C Sr. Electrical Attendant	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
4.	Animal Handler - A Animal Handler - B Animal Handler - C Sr. Animal handler	Animal Handler - A Animal Handler - B Lab. Animal Attendant Sr. Lab. Animal Attendant	5200-20200 -do- -do- -db-	1800 1900 2000 2400	1800 1900 2000 2400
5.	Office Attendant - A Office Attendant - B Office Attendant - C Sr. Office Attendant	Office Attendant - A Office Attendant - B Office Attendant - C Sr. Office Attendant	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
6.	Lascar - A Lascar - B Lascar - C Sr. Lascar	Lascar - A Lascar - B Lascar - C Sr. Lascar	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
7.	Security Guard - A Security Guard - B Security Guard - C Sr. Security Guard	Security Guard - A Security Guard - B Security Guard - C Sr. Security Guard	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
8.	Gardener - A Gardener - B Gardener - C Sr. Gardener	Gardener - A Gardener - B Gardener - C Sr. Gardener	5200-20200 -do- -do- -do-	1800 1900 2000 2400	1800 1900 2000 2400
9.	Unit Helper - A Unit Helper - B Unit Helper - C Sr. Unit Helper	Unit Helper - A Unit Helper - B Unit Assistant Sr. Unit Assistant	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800
10.	Technical Helper (Sewerage) - A Technical Helper (Sewerage) - B Technical Helper (Sewerage) - C Sr. Technical Helper (Sewerage)	Technical Helper (Sewerage) - A Technical Helper (Sewerage) - B Technical Helper (Sewerage) - C Sr. Technical Helper (Sewerage)	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800
11.	Manifold Operator - A Manifold Operator - B Manifold Operator - C Sr. Manifold Operator	Manifold Operator - A Manifold Operator - B Manifold Operator - C Sr. Manifold Operator	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800
12.	Jr. Projectionist - A Jr. Projectionist - B Jr. Projectionist - C Projectionist	Jr. Projectionist - A Jr. Projectionist - B Projectionist Sr. Projectionist	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800
13.	Animal Caretaker - A Animal Caretaker - B Animal Caretaker - C Sr. Animal Caretaker	Lab. Animal Caretaker - A Lab. Animal Caretaker - B Lab. Animal Caretaker - C Sr. Lab. Animal Caretaker	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800

Director  
SCTIMST

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Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
14.	Driver - A Driver - B Driver - C Sr. Driver	Driver - A Driver - B Driver - C Sr. Driver	5200-20200 -do- -do- -do-	1900 2000 2400 2800	1900 2000 2400 2800
15.	Tailor - A Tailor - B Tailor - C Sr. Tailor	Tailor - A Tailor - B Tailor - C Sr. Tailor	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
16.	Cook - A Cook - B Cook - C Sr. Cook	Cook - A Cook - B Catering Assistant Sr. Catering Assistant	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
17.	Electrician - A/ Lift Opnr.-A/Elect.-cum-Lift Opnr.- A Electrician - B/ Lift Opnr.-B/Elect.-cum-Lift Opnr.- B Electrician - C/ Lift Opnr.-C/Elect.-cum-Lift Opnr.- C Sr. Electrician/ Sr.Lift Opnr./Sr.Elect.-cum-Lift Opnr.	Technician (Electrical) - A Technician (Electrical) - B Sr. Technician (Electrical) - A Sr. Technician (Electrical) - B  (Electrician, Lift Opnr./Elect.-cum-Lift Opnr. posts clubbed together)	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
18.	Fitter - A Fitter - B Fitter - C Sr. Fitter	Technician (Fitter) - A Technician (Fitter) - B Sr. Technician (Fitter) - A Sr. Technician (Fitter) - B	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
19.	Plumber - A Plumber - B Plumber - C Sr. Plumber	Technician (Plumber) - A Technician (Plumber) - B Sr. Technician (Plumber) - A Sr. Technician (Plumber) - B	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
20.	Ref. & A/C Mech.-cum-Plant Opnr.- A Ref. & A/C Mech.-cum-Plant Opnr.- B Ref. & A/C Mech.-cum-Plant Opnr.- C Sr. Ref. & A/C Mech.-cum-Plant Opnr.	Technician (MRAC) - A Technician (MRAC) - B Sr. Technician (MRAC) - A Sr. Technician (MRAC) - B	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
21.	Jr. Technical Asst. (CSR) - A Jr. Technical Asst. (CSR) - B Jr. Technical Asst. (CSR) - C Jr. Technical Asst. (CSR) - D	Technician (CSR) - A Technician (CSR) - B Sr. Technician (CSR) - A Sr. Technician (CSR) - B	5200-20200 -do- -do- -do-	1900 2000 2400 2800	2000 2400 2800 4200
22.	Artist - A Artist - B Artist - C Sr. Artist	Artist - A Artist - B Sr. Artist - A Sr. Artist - B	5200-20200 -do- -do- 9300-34800	2000 2400 2800 4200	2000 2400 2800 4200
23.	Asst. Laundry Supervisor - A Asst. Laundry Supervisor - B Asst. Laundry Supervisor - C Asst. Laundry Supervisor - D	Asst. Laundry Supervisor - A Asst. Laundry Supervisor - B Deputy Laundry Supervisor - A Deputy Laundry Supervisor - B	5200-20200 -do- -do- 9300-34800	2000 2400 2800 4200	2400 2800 4200 4600
24.	Transport Supervisor - A Transport Supervisor - B Transport Supervisor - C Sr. Transport Supervisor	Transport Supervisor - A Transport Supervisor - B Sr. Transport Supervisor - A Sr. Transport Supervisor - B	5200-20200 -do- 9300-34800 -do-	2400 2800 4200 4600	2400 2800 4200 4600
25.	Upper Division Clerk - A/Stenographer Gr. III - A Upper Division Clerk - B/Stenographer Gr. III - B Upper Division Clerk - C/Stenographer Gr. III - C	Upper Division Clerk - A Upper Division Clerk - B Office Assistant - A Office Assistant - B  (Stenographer Gr. III post integrated with UDC category)	5200-20200 -do- 9300-34800 -do-	2400 2800 4200 4600	2400 2800 4200 4600

## REVISED INITIAL AND MFCP DESIGNATIONS, PAY BAND, GRADE PAY ETC. OF NON-ACADEMIC STAFF

Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
26.	Telecom. Asst. - A/Jr. Technical Asst. (Telecom.) Telecom. Asst. B/Technical Asst. (Telecom.) - A Telecom. Asst. - C/Technical Asst. (Telecom.) - B Sr. Telecom. Asst. /Technical Asst. (Telecom.) - C	Jr. Technical Asst. (Telecommunications) - A Technical Asst. (Telecommunications) - A Technical Asst. (Telecommunications) - B Sr. Technical Asst. (Telecommunications)  (Telecom. Asst. and JTA (Telecom.) posts clubbed together)	5200-20200 PB-I/PB-II 9300-34800 -do-	2400/2800 2800/4200 4200/4600 4600/4800	2800 4200 4600 4800
27.	Jr. Machine Operator - A Jr. Machine Operator - B Jr. Machine Operator - C Jr. Machine Operator - D	Jr. Technical Asst. (Machine Operation) - A Technical Asst. (Machine Operation) - A Technical Asst. (Machine Operation) - B Sr. Technical Asst. (Machine Operation)	5200-20200 -do- 9300-34800 -do-	2400 2800 4200 4600	2800 4200 4600 4800
28.	Jr. Technical Asst. (Electronics) Technical Asst. (Electronics) - A Technical Asst. (Electronics) - B Technical Asst. (Electronics) - C	Jr. Technical Asst. (Electronics) - A Technical Asst. (Electronics) - A Technical Asst. (Electronics) - B Sr. Technical Asst. (Electronics)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	2800 4200 4600 4800
29.	Jr. Technical Assistant (MRAC) Technical Assistant (MRAC) - A Technical Assistant (MRAC) - B Technical Assistant (MRAC) - C	Jr. Technical Assistant (MRAC) - A Technical Assistant (MRAC) - A Technical Assistant (MRAC) - B Sr. Technical Assistant (MRAC)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	2800 4200 4600 4800
30.	Jr. Technical Asst. (Civil) Technical Asst. (Civil) - A Technical Asst. (Civil) - B Technical Asst. (Civil) - C	Jr. Technical Asst. (Civil) - A Technical Asst. (Civil) - A Technical Asst. (Civil) - B Sr. Technical Asst. (Civil)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	2800 4200 4600 4800
31.	Jr. Technical Asst. (Electrical) Technical Asst. (Electrical) - A Technical Asst. (Electrical) - B Technical Asst. (Electrical) - C	Jr. Technical Asst. (Electrical) - A Technical Asst. (Electrical) - A Technical Asst. (Electrical) - B Sr. Technical Asst. (Electrical)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	2800 4200 4600 4800
32.	Medical Records Asst. - A Medical Records Asst. - B Medical Records Asst. - C Sr. Medical Records Asst.	Medical Records Asst. - A Medical Records Asst. - B Sr. Medical Records Asst. Asst. Medical Records Officer	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200 4600 4800 5400
33.	Rec.-cum-Soc. Worker-A/Rec.-cum-Tel. Optr.-A Rec.-cum-Soc. Worker-B/Rec.-cum-Tel. Optr.-B Rec.-cum-Soc. Worker-C/Rec.-cum-Tel. Optr.-C Sr. Rec.-cum-Soc. Worker/Sr. Rec.-cum-Tel. Optr.	Jr. Social Worker - A / Rec.-cum-Tel. Optr. - A* Social Worker - A / Rec.-cum-Tel. Optr. - B Social Worker - B / Sr. Rec.-cum-Tel. Optr. - A Sr. Social Worker / Sr. Rec.-cum-Tel. Optr. - B	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200* 4600 4800 5400
*(Note:- The GP of those recruited with M.S.W as minimum qualification will be upgraded to GP ₹ 4200/- and re-designated as Jr. Social Worker. Willing Rec.-cum-Tel.Optr. can be trained for a specified period with a view to impart skills to function as Jr. Social Worker and can be elevated to the corresponding FCP Grade and designation by selection process. When the post of Rec.-cum-Tel.Optr. is vacated, the vacancy will be filled as Jr. Social Worker. However, the duties of Jr. Social Worker will continue to include reception/telephone operation work in front office management etc.)					
34.	Laundry Supervisor - A Laundry Supervisor - B Laundry Supervisor - C Sr. Laundry Supervisor	Laundry Supervisor - A Laundry Supervisor - B Sr. Laundry Supervisor - A Sr. Laundry Supervisor - B	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200 4600 4800 5400
35.	Lib.-cum-Documentation Asst. - A Lib.-cum-Documentation Asst. - B Lib.-cum-Documentation Asst. - C Sr. Lib.-cum-Documentation Asst.	Lib.-cum-Documentation Asst. - A Lib.-cum-Documentation Asst. - B Sr. Lib.-cum-Documentation Asst. - A Sr. Lib.-cum-Documentation Asst. - B	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200 4600 4800 5400
36.	Pharmacist - A Pharmacist - B Pharmacist - C Sr. Pharmacist	Pharmacist - A Pharmacist - B Sr. Pharmacist Chief Pharmacist	5200-20200 9300-34800 -do- -do-	2800 (4200 after 2 yrs of service in GP 2800) 4600 4800 5400	4200 4600 4800 5400

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Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
37.	Machine Operator - A Machine Operator - B Machine Operator - C Sr. Machine Operator	Technical Assistant (Machine Operation) - A Technical Assistant (Machine Operation) - B Sr. Technical Assistant (Machine Operation) Jr. Technical Officer (Machine Operation)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200 4600 4800 5400
38.	Jr. Technical Asst. (Animal Lab) Technical Asst. (Animal Lab) - A Technical Asst. (Animal Lab) - B Technical Asst. (Animal Lab) - C	Technical Asst. (Animal Lab) - A Technical Asst. (Animal Lab) - B Sr. Technical Asst. (Animal Lab) Jr. Technical Officer (Animal Lab)	5200-20200 9300-34800 -do- -do-	2800 4200 4600 4800	4200 4600 4800 5400
39.	Technical Asst. (Instruments) - A Technical Asst. (Instruments) - B Technical Asst. (Instruments) - C Sr. Technical Asst. (Instruments)	Technical Asst. (Instruments) - A Technical Asst. (Instruments) - B Sr. Technical Asst. (Instruments) Jr. Technical Officer (Instruments)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
40.	Technical Assistant (IS&IR) - A Technical Assistant (IS&IR) - B Technical Assistant (IS&IR) - C Sr. Technical Assistant (IS&IR)	Technical Assistant (IS&IR) - A Technical Assistant (IS&IR) - B Sr. Technical Assistant (IS&IR) Jr. Technical Officer (IS&IR)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
41.	Technical Asst. (Lab) - A Technical Asst. (Lab) - B Technical Asst. (Lab) - C Sr. Technical Asst. (Lab)	Technical Asst. (Lab) - A Technical Asst. (Lab) - B Sr. Technical Asst. (Lab) Jr. Technical Officer (Lab)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
42.	Technical Asst. (Neurology) - A Technical Asst. (Neurology) - B Technical Asst. (Neurology) - C Sr. Technical Asst. (Neurology)	Technical Asst. (Neurology) - A Technical Asst. (Neurology) - B Sr. Technical Asst. (Neurology) Jr. Technical Officer (Neurology)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
43.	Technical Asst. (Cardiology) - A Technical Asst. (Cardiology) - B Technical Asst. (Cardiology) - C Sr. Technical Asst. (Cardiology)	Technical Asst. (Cardiology) - A Technical Asst. (Cardiology) - B Sr. Technical Asst. (Cardiology) Jr. Technical Officer (Cardiology)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
44.	Technical Asst. (CSR) - A Technical Asst. (CSR) - B Technical Asst. (CSR) - C Sr. Technical Asst. (CSR)	Technical Asst. (CSR) - A Technical Asst. (CSR) - B Sr. Technical Asst. (CSR) Jr. Technical Officer (CSR)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
45.	Technical Asst. (Anaesthesia) - A Technical Asst. (Anaesthesia) - B Technical Asst. (Anaesthesia) - C Sr. Technical Asst. (Anaesthesia)	Technical Asst. (Anaesthesia) - A Technical Asst. (Anaesthesia) - B Sr. Technical Asst. (Anaesthesia) Jr. Technical Officer (Anaesthesia)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
46.	Programmer Asst./Technical Asst. (Computer) - A Programmer Asst./Technical Asst. (Computer) - B Programmer Asst./Technical Asst. (Computer) - C Sr. Programmer Asst./Sr. Technical Asst. (Computer)	Technical Asst. (Computer Programmer) - A Technical Asst. (Computer Programmer) - B Sr. Technical Asst. (Computer Programmer) Jr. Technical Officer (Computer Programmer)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
47.	Technical Assistant (Blood Bank) - A Technical Assistant (Blood Bank) - B Technical Assistant (Blood Bank) - C Sr. Technical Assistant (Blood Bank)	Technical Asst. (Transfusion Medicine) - A Technical Asst. (Transfusion Medicine) - B Sr. Technical Asst. (Transfusion Medicine) Jr. Technical Officer (Transfusion Medicine)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
48.	Asst. Dietician - A Asst. Dietician - B Asst. Dietician - C Asst. Dietician - D	Asst. Dietician - A Asst. Dietician - B Dy. Dietician - A Dy. Dietician - B	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
49.	Occupational Therapist (Rehabilitn.) - A Occupational Therapist (Rehabilitn.) - B Occupational Therapist (Rehabilitn.) - C Occupational Therapist (Rehabilitn.) - D	Occupational Therapist - A Occupational Therapist - B Sr. Occupational Therapist Chief Occupational Therapist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400

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Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
50.	Physiotherapist - A Physiotherapist - B Physiotherapist - C Physiotherapist - D	Physiotherapist - A Physiotherapist - B Sr. Physiotherapist Chief Physiotherapist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
51.	Perfusionist - A Perfusionist - B Perfusionist - C Sr. Perfusionist	Perfusionist - A Perfusionist - B Sr. Perfusionist Chief Perfusionist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
52.	Assistant - A/ PA/Stenographer Gr. II - A Assistant - B/ PA/Stenographer Gr. II - B Assistant - C/ PA/Stenographer Gr. II - C	Executive Assistant - A Executive Assistant - B Sr. Executive Assistant - A Sr. Executive Assistant - B  (PA/Stenographer Gr. II post integrated with Assistant category)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
53.	Jr. Hindi Translator-cum-Typist Gr. II - A Jr. Hindi Translator-cum-Typist Gr. II - B Jr. Hindi Translator-cum-Typist Gr. II - C	Jr. Hindi Translator-cum-Typist - A Jr. Hindi Translator-cum-Typist - B Hindi Translator-cum-Typist Sr. Hindi Translator-cum-Typist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4200 4600 4800 5400
54.	Asst. Medical Records Officer - A Asst. Medical Records Officer - B Asst. Medical Records Officer - C Asst. Medical Records Officer - D	Medical Records Officer - A Medical Records Officer - B Medical Records Officer - C Medical Records Officer - D	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
55.	Libr.-cum-Doc. Officer - A Libr.-cum-Doc. Officer - B Libr.-cum-Doc. Officer - C Libr.-cum-Doc. Officer - D	Libr.-cum-Doc. Officer - A Libr.-cum-Doc. Officer - B Sr. Libr.-cum-Doc. Officer - A Sr. Libr.-cum-Doc. Officer - B	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
56.	Dietician - A Dietician - B Dietician - C Dietician - D	Dietician - A Dietician - B Sr. Dietician - A Sr. Dietician - B	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
57.	Medico Social Worker - A Medico Social Worker - B Medico Social Worker - C Sr. Medico Social Worker	Medico Social Worker - A Medico Social Worker - B Jr. Scientific Officer (MSW) Scientific Officer (MSW)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
58.	Jr. Programmer - A Jr. Programmer - B Jr. Programmer - C Programmer	Programmer - A Programmer - B Sr. Programmer Chief Programmer	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
59.	Speech Therapist - A Speech Therapist - B Sr. Speech Therapist - A Sr. Speech Therapist - B	Speech Therapist - A Speech Therapist - B Sr. Speech Therapist Chief Speech Therapist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
60.	Psychologist - A Psychologist - B Psychologist - C Psychologist - D	Psychologist - A Psychologist - B Sr. Psychologist Chief Psychologist	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
61.	Foreman (Tool Room) - A Foreman (Tool Room) - B Jr. Technical Officer (Tool Room) - A Jr. Technical Officer (Tool Room) - B	Foreman (Tool Room) Sr. Foreman (Tool Room) Jr. Technical Officer (Tool Room) Technical Officer (Tool Room)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)

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Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
62.	Jr. Engr. (Civil) - A / Jr. Engr. (Water & Sewerage) - A Jr. Engr. (Civil) - B / Jr. Engr. (Water & Sewerage) - B Asst. Engr. (Civil) - A / Asst. Engr. (Water & Sewerage) - A Asst. Engr. (Civil) - B / Asst. Engr. (Water & Sewerage) - B	Jr. Engineer (Civil) - A Jr. Engineer (Civil) - B Asst. Engineer (Civil) Asst. Executive Engineer (Civil)  (Jr. Engr. (Civil) and Jr. Engr. (Water & Sewerage) posts clubbed together)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
63.	Jr. Engineer (Electrical) - A Jr. Engineer (Electrical) - B Asst. Engineer (Electrical) - A Asst. Engineer (Electrical) - B	Jr. Engineer (Electrical) - A Jr. Engineer (Electrical) - B Asst. Engineer (Electrical) Asst. Executive Engineer (Electrical)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
64.	Jr. Engineer (Instrumentation) - A Jr. Engineer (Instrumentation) - B Asst. Engineer (Instrumentation) - A Asst. Engineer (Instrumentation) - B	Jr. Engineer (Instrumentation) - A Jr. Engineer (Instrumentation) - B Asst. Engineer (Instrumentation) Asst. Executive Engineer (Instrumentation)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
65.	Jr. Engineer (Incinerator & A/C) - A Jr. Engineer (Incinerator & A/C) - B Asst. Engineer (Incinerator & A/C) - A Asst. Engineer (Incinerator & A/C) - B	Jr. Engineer (MRAC) - A Jr. Engineer (MRAC) - B Asst. Engineer (MRAC) Asst. Executive Engineer (MRAC)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
66.	Chief Technician (Pathology) - A Chief Technician (Pathology) - B Chief Technician (Pathology) - C Chief Technician (Pathology) - D	Scientific Assistant (Pathology) - A Sr. Scientific Assistant (Pathology) Jr. Scientific Officer (Pathology) Scientific Officer (Pathology)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
67.	Chief Technician (Blood Bank) - A Chief Technician (Blood Bank) - B Chief Technician (Blood Bank) - C Chief Technician (Blood Bank) - D	Scientific Assistant (Transfusion Medicine) Sr. Scientific Assistant (Transfusion Medicine) Jr. Scientific Officer (Transfusion Medicine) Scientific Officer (Transfusion Medicine)  (Scientific Assistant (BB) and Chief Technician (BB) posts clubbed together)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
68.	Chief Technician (Med. Illstrn.) - A Chief Technician (Med. Illstrn.) - B Chief Technician (Med. Illstrn.) - C Chief Technician (Med. Illstrn.) - D	Scientific Assistant (Med. Illstrn.) Sr. Scientific Assistant (Med. Illstrn.) Jr. Scientific Officer (Med. Illstrn.) Scientific Officer (Med. Illstrn.)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
69.	Scientific Asst. (Anaes.) - A Scientific Asst. (Anaes.) - B Jr. Scientific Officer (Anaes.) - A / Sr. Scientific Asst. (Anaes.) Jr. Scientific Officer (Anaes.)-B / Jr. Scientific Officer (Anaes.)	Scientific Asst. (Anaesthesia) Sr. Scientific Asst. (Anaesthesia) Jr. Scientific Officer (Anaesthesia) Scientific Officer (Anaesthesia)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
70.	Scientific Asst. (Cath Lab) - A Scientific Asst. (Cath Lab) - B Jr. Scientific Officer (Cath Lab) - A / Sr. Scientific Asst. (Cath Lab) Jr. Scientific Officer (Cath Lab) - B / Jr. Scientific Officer (Cath Lab)	Scientific Asst. (Cath Lab) Sr. Scientific Asst. (Cath Lab) Jr. Scientific Officer (Cath Lab) Scientific Officer (Cath Lab)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
71.	Scientific Asst. (Lab) - A Scientific Asst. (Lab) - B Jr. Scientific Officer (Lab) - A / Sr. Scientific Asst. (Lab) Jr. Scientific Officer (Lab) - B / Jr. Scientific Officer (Lab)	Scientific Asst. (Lab) Sr. Scientific Asst. (Lab) Jr. Scientific Officer (Lab) Scientific Officer (Lab)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
72.	Scientific Asst. (Instruments) - A Scientific Asst. (Instruments) - B Jr. Scientific Officer (Instruments) - A / Sr. Scientific Asst. (Instruments) Jr. Scientific Officer (Instruments) - B / Jr. Scientific Officer (Instruments)	Scientific Asst. (Instruments) Sr. Scientific Asst. (Instruments) Jr. Scientific Officer (Instruments) Scientific Officer (Instruments)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)



## REVISED INITIAL AND MFCP DESIGNATIONS, PAY BAND, GRADE PAY ETC. OF NON-ACADEMIC STAFF

Sl. No.	Present Designation	Revised Designation	Present MFCP stages		Revised MFCP Stages GP (₹)
			Pay Band	GP (₹)	
(1)	(2)	(3)	(4)	(5)	(6)
73.	Scientific Asst. (Perfusion) - A Scientific Asst. (Perfusion) - B Jr. Scientific Officer (Perfusion) - A /Sr. Scientific Asst. (Perfusion) Jr. Scientific Officer (Perfusion) - B /Jr. Scientific Officer (Perfusion)	Scientific Asst. (Perfusion) Sr. Scientific Asst. (Perfusion) Jr. Scientific Officer (Perfusion) Scientific Officer (Perfusion)	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
74.	Office Superintendent - A Office Superintendent - B	Asst. Administrative Officer/ Asst. Accounts Officer/ Asst. Purchase & Stores Officer - A -do- - B -do- - C -do- - D  <i>(Function based designation can be provided as Asst. Administrative Officer, Asst. Accounts Officer, Asst. Purchase &amp; Stores Officer etc. with interchangeability. The incumbents are interchangeable.)</i>	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
75.	Asst. Security Officer - A Asst. Security Officer - B	Asst. Security and Safety Officer - A Asst. Security and Safety Officer - B Asst. Security and Safety Officer - C Security and Safety Officer	9300-34800 -do- -do- -do-	4200 4600 4800 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
76.	Public Relations Officer - A Public Relations Officer - B	Public Relations Officer - A Public Relations Officer - B Sr. Public Relations Officer - A Sr. Public Relations Officer - B	9300-34800 -do- -do- 15600-39100	4600 4800 5400 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
77.	Staff Nurse - A Staff Nurse - B Staff Nurse - C Sr. Staff Nurse	Staff Nurse - A Staff Nurse - B Sr. Staff Nurse Chief Staff Nurse	9300-34800 -do- -do- 15600-39100	4600 4800 5400 5400	4600 4800 5400 (PB-II) 5400 (PB-III)
78.	Ward Sister - A Ward Sister - B Sr. Ward Sister - A Sr. Ward Sister - B	Ward Sister - A Ward Sister - B Sr. Ward Sister Chief Ward Sister	9300-34800 -do- 15600-39100 -do-	4800 5400 5400 6600	4800 5400 (PB-II) 5400 (PB-III) 6600
79.	Theatre Sister - A Theatre Sister - B Sr. Theatre Sister - A Sr. Theatre Sister - B	Theatre Sister - A Theatre Sister - B Sr. Theatre Sister Chief Theatre Sister	9300-34800 -do- 15600-39100 -do-	4800 5400 5400 6600	4800 5400 (PB-II) 5400 (PB-III) 6600
80.	Security Officer - A Security Officer - B	Security & Safety Officer - A Security & Safety Officer - B Security & Safety Officer - C Sr. Security & Safety Officer	9300-34800 -do- -do- 15600-39100	4600 4800 5400 5400	4800 5400 (PB-II) 5400 (PB-III) 6600
81.	Stores & Purchase Officer Gr. II - A / Administrative Officer Gr. II - A Stores & Purchase Officer Gr. II - B / Administrative Officer Gr. II - B	Purchase & Stores Officer/ Administrative Officer-A -do- - B -do- - C -do- - D  <i>(Function based designation can be provided as Administrative Officer, Accounts Officer, Purchase &amp; Stores Officer etc. with interchangeability. The incumbents are interchangeable.)</i>	9300-34800 -do- -do- 15600-39100	4600 4800 5400 5400	4800 5400 (PB-II) 5400 (PB-III) 6600
82.	Nursing Supervisor - A Nursing Supervisor - B Sr. Nursing Supervisor	Nursing Supervisor - A Nursing Supervisor - B Sr. Nursing Supervisor Chief Nursing Supervisor	9300-34800 15600-39100 -do- -do-	5400 5400 6600 7600	5400 (PB-II) 5400 (PB-III) 6600 7600

Director .  
SCTIMST